



## FAIRWAY PARTNERS, LLC

# Memo

To: Employers with UHC or All Savers Level-Funded Health Plans  
From: Fairway Partners, LLC  
Date: 6/7/2022  
Re: Transparency in Coverage Rule Requirements: Machine Readable Files

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On October 29, 2020, the Department of Health and Human Services, the Department of Labor, and the Department of the Treasury instituted the The Transparency in Coverage Rule. This ruling requires health plans to disclose cost-sharing estimates on publicly available websites as a machine-readable file. The purpose of this ruling is to give healthcare consumers improved price transparency in the healthcare market, allowing them to make more informed decisions when selecting a healthcare provider. The original ruling was set to enact Phase I on January 1, 2022, but has since been extended to July 1, 2022.

As an employer that offers a level-funded health plan through United Healthcare or All Savers, you are required to provide this information on your company website. Fortunately, UnitedHealthcare is preparing the machine-readable files as a link that you can post to your site. Below is their recommended wording and the link to the site:

*To access the machine-readable files created and published by UnitedHealthcare, please [click here](#).*

The location of the link must be public and cannot require any login or password credentials to reach the file. Because the plan is partially self-funded, it is an employer responsibility to post the link, not that of UnitedHealthcare. I have attached correspondence that United Healthcare sent out at the end of May for reference.

The deadline to publish this information is quickly approaching on **July 1, 2022**.

As your broker partner, we are doing everything we can to provide you with the updated compliance standards as they evolve. Please don't hesitate to reach out if you have any questions.

We appreciate your continued business.

Sincerely,

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